

# SPIRITUAL GIFTS PROFILE

The Holy Spirit is God's primary gift, and this gift is for each one of us. In John 14 Jesus says He will give us a helper, that will always be with you and in you. With God's Holy Spirit in us, He now works in us. The Holy Spirit works in us to PRODUCE and STEWARD GIFTS. God was clear around the reason why we've been given these gifts and that is by using these gifts to REACH OTHERS. It's when we receive His power, that we can do what Ephesians 3 speaks about "immeasurably more than all we can ask or imagine, according to the power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever!"

*You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvellous—how well I know it.*

## **PSALM 139:13-14 (NLT)**

### **How to do the assessment:**

The Spiritual Gifts Profile consists of 72 statements. Some items reflect concrete actions, other items are descriptive traits, and still others are statements of belief.

Let's dive in, discover your gifts, and see how your design reveals your purpose and your best fit.

1. Respond to the statements using the following guidelines:
  - Select the one response you feel best characterises yourself and place that number in the blank provided.
  - Record your answer in the blank beside each statement number on page 4.
  - Rank each statement with a 1 (almost never), 2 (sometimes), or 3 (almost always).
  - Remember, it is not a test. There are no wrong answers. Usually, your immediate response is best.
  - Think current, not future. How are you doing with this statement today?
  - Answer as you are able. Do not spend too much time on any one item. Leave the statement and move onto the next one if you can't answer.
  - Please give an answer for each item. Do go back and check you have answered them all.
  - Do not ask others how they are answering or how they think you should answer. Work at your own pace.
2. When you are done, add from left to right and fill in the total. Find the top 2/3. Some may have 5/6 with the highest scores. If you have 5/6 highest scores, consider the gift description and circle the least number of top ones of top ones as you can.
3. You can read what each gift is about on pages 5-8.

## **Spiritual Gift Statements:**

1. I like organising services and events
2. I enjoy starting new churches (The idea of planting a church and helping to grow it from scratch excites me.)
3. Working with my hands is fun for me
4. I can tell when someone is insincere
5. I pray for the lost daily
6. Encouraging others is a high priority in my life
7. Believing God for my daily needs is important to me
8. Influencing others for the kingdom of God through finances is extremely important to me
9. I look for opportunities to pray for the sick
10. I enjoy doing the little things that others do not
11. Having people over to my house is something I do often
12. Spending hours in prayer for other people is very enjoyable to me
13. Education is very important to me
14. I tend to motivate others to get involved
15. My heart hurts when I see others hurting
16. I believe God will use me to enact his miracles
17. I enjoy sharing the gospel with other people groups and nationalities
18. I've devoted considerable time to mastering my voice and/or instrument
19. Caring for the hurting is one of my highest priorities
20. The willful sin of others really aggravates me (I struggle when people make intentional decisions to sin when they know it doesn't, please God.)
21. I enjoy serving behind the scenes
22. I like creating outlines of the Bible
23. God has used me to interpret a heavenly language
24. I enjoy the book of Proverbs more than any other book in the Bible
25. I am passionate about managing details
26. I prefer to pioneer new ministry projects
27. I consider myself a craftsman or craftswoman
28. I sense when situations are spiritually unhealthy
29. I am greatly concerned about seeing the lost saved
30. I try to come across as loving and caring
31. Asking God for a list of big things is exciting to me
32. I find ways to give offerings above my tithe
33. I believe miraculous healing is for this day and age
34. Helping others is one of my highest achievements
35. Creating a warm and welcoming home is important to me
36. I am burdened to pray for situations around the world

37. People seek me out to learn more about the Kingdom of God
38. I prefer to lead the way whenever necessary
39. I am very sensitive to sad stories
40. Miracles often happen when I'm nearby
41. Living in another country to benefit the gospel is exciting to me
42. I desire to serve the church through worship
43. I enjoy connecting, caring for and coaching others
44. Confronting someone with sin in their life is not hard for me (I feel responsible to challenge people who continue to live in sin.)
45. It bothers me when people sit around and do nothing
46. I share Biblical truth with others in hopes of their personal growth
47. I pray in tongues daily (I enjoy praying to God in a language that I don't understand but know that the Holy Spirit is praying through me.)
48. When I study scripture, God gives me unique insights
49. Creating a task list is easy and enjoyable for me
50. I am attracted to ministries that start new churches
51. Building something with my hands is rewarding to me
52. I can pinpoint issues or problems before others
53. I enjoy sharing the gospel with a total stranger (I enjoy talking about God and how they can know Him, even with people I don't know well.)
54. I look for ways to be an encouragement to other people
55. I trust that God has my back in every situation
56. Making more money means that I can give more
57. God has used me to bring healing to those who are sick
58. Being part of the process is fulfilling to me
59. I tend to make total strangers feel at home
60. People often describe me as a prayer warrior
61. I enjoy knowing biblical details and helping others to understand
62. I delegate responsibilities and accomplish tasks
63. I am motivated to help those who are less fortunate
64. I have a constant hunger to see God's miraculous power
65. I focus a lot on reaching the world for Christ (It's very important to me to share the Good News about what God has done with everyone I meet.)
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship
67. I enjoy walking with someone in times of difficulty
68. I enjoy hearing passionate and clear preaching of the truth
69. I like to do small things that others pass over
70. I prefer to teach the Bible topically rather than verse by verse (Maybe you haven't had the opportunity to teach the Bible, but if you did, you think you would enjoy it.)
71. Praying in the Spirit is encouraging and important to me
72. When faced with difficulty I tend to make wise decisions and choices

1. Almost Never

2. Sometimes

3. Almost Always

TOTAL

GIFT

1. ___	25. ___	49. ___	___	A. _____
2. ___	26. ___	50. ___	___	B. _____
3. ___	27. ___	51. ___	___	C. _____
4. ___	28. ___	52. ___	___	D. _____
5. ___	29. ___	53. ___	___	E. _____
6. ___	30. ___	54. ___	___	F. _____
7. ___	31. ___	55. ___	___	G. _____
8. ___	32. ___	56. ___	___	H. _____
9. ___	33. ___	57. ___	___	I. _____
10. ___	34. ___	58. ___	___	J. _____
11. ___	35. ___	59. ___	___	K. _____
12. ___	36. ___	60. ___	___	L. _____
13. ___	37. ___	61. ___	___	M. _____
14. ___	38. ___	62. ___	___	N. _____
15. ___	39. ___	63. ___	___	O. _____
16. ___	40. ___	64. ___	___	P. _____
17. ___	41. ___	65. ___	___	Q. _____
18. ___	42. ___	66. ___	___	R. _____
19. ___	43. ___	67. ___	___	S. _____
20. ___	44. ___	68. ___	___	T. _____
21. ___	45. ___	69. ___	___	U. _____
22. ___	46. ___	70. ___	___	V. _____
23. ___	47. ___	71. ___	___	W. _____
24. ___	48. ___	72. ___	___	X. _____

## **Spiritual Gifts:**

Here are the definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

### **A. ADMINISTRATION**

The gift of administration is the divine strength or ability to organise multiple tasks and groups of people to accomplish these tasks.

*Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28*

(Guest Services (Various Roles), Campus Operations - Administration)

### **B. APOSTLESHIP**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

*Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*

(Pastoral Care & Discipleship, Local & Global Outreach, Schools)

### **C. CRAFTSMANSHIP**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands or creativity in construction or media environments, to accomplish multiple ministry applications.

*Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

(Facilities, Décor, Edge Kids, Media (Photography/Social Media/Design), Production Team)

### **D. DISCERNMENT**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

*Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6*

(Pastoral Care & Discipleship, Guest Services (Various Roles))

### **E. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to become Christ-followers.

*Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*

(Local & Global Outreach, Pastoral Care & Discipleship)

### **F. EXHORTATION**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

*Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

(Local & Global Outreach, Guest Services (Various roles), Next Generation, Pastoral Care & Discipleship, Worship)

**G. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

*Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

(All Teams)

**H. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

*Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*

**I. HEALING**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

*Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*

(Guest Services (First Aid), Pastoral Care & Discipleship)

**J. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

*Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*

(Campus Operations - Administration, Guest Services (Various Roles), Facilities, Pastoral Care & Discipleship)

**K. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

*Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9*

(Guest Services (Various Roles), Pastoral Care & Discipleship)

**L. INTERCESSION**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

*Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*

(Pastoral Care & Discipleship)

**M. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*

(Local & Global Outreach, Guest Services (Various Roles), Pastoral Care & Discipleship)

**N. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

*Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*

(Pastoral Care & Discipleship, All Teams)

**O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

*Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*

(Local & Global Outreach, Guest Services (First Aid), Pastoral Care & Discipleship)

**P. MIRACLES**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

*Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*

(Local & Global Outreach, Guest Services (First Aid))

**Q. MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Acts 8:4, 13:2-3, 22:21; Romans 10:15*

(Local & Global Outreach, Pastoral Care & Discipleship)

**R. MUSIC / WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

*Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150*

(Worship, Production)

**S. PASTOR / SHEPHERD**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

*John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

(Guest Services (Various Roles), Next Generation, Pastoral Care & Discipleship)

**T. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

*Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

(Pastoral Care & Discipleship)

#### **U. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

*Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

(Campus Operations - Administration, Guest Services (Various Roles), Media (Social Media/Photography), Production Team (Videography), Facilities)

#### **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*

(Pastoral Care & Discipleship, Edge Kids, Missions, Elevate)

#### **W. TONGUES (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

*Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

(Pastoral Care & Discipleship)

#### **X. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

*Acts 6:3,10; 1 Corinthians 2:6-13, 12:8*

(Worship, Prayer, Pastoral Care & Discipleship)

**Congratulations** on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

If you would like to chat more about how you can serve, please sign up via [church center](#) or the [website](#) and we will make contact with you regarding your next step. You can also find more information about our Serve Teams by [clicking here](#).