

Growth Track

**“I HAVE COME THAT THEY MAY HAVE LIFE,
AND HAVE IT TO THE FULL.”**

CONTENTS

- 3 **stepONE** Follow (Know God)
- 12 **stepTWO** Connect (Find Freedom)
- 26 **stepTHREE** Discover (Discover Purpose)
Serve (Make a difference)
- 39 **addendum** Spiritual Gifts Assessment

Unless otherwise noted, all Scripture is taken from the HOLY BIBLE, NEW INTERNATIONAL VERSION ®. Copyright © 1973, 1978, 1984, 2011 by International Bible Society. Used by permission of Zondervan. All rights reserved. Portions of this outline are used by permission of Saddleback Church and Church of the Highlands.

Introduction

Edge Church Growth Track guides you to discover your God-given purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to follow Jesus, connect to the church, discover your purpose and serve others.

stepONE – Follow

Learn the spiritual journey that God has for each of us: to follow Jesus. Step One happens on the first Tuesday of every month.

stepTWO – Connect

Explore the ministry of Edge Church, and find out how to connect with our church. Step Two happens on the second Tuesday of every month.

stepTHREE – Discover & Serve

Discover your personality and gifts and see how they indicate your purpose in life and your best fit in ministry. Connect to the opportunities, the culture and values of Edge Church to live out your purpose and serve others. Step Three happens on the third Tuesday of every month.

stepONE: Follow

OUR PRAYER FOR YOU

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people.” **Ephesians 1:17-18**

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally, your eyes focussed and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers.” **Ephesians 1:17-18**

MSG

OUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

1. KNOW GOD

“[I pray]... that you may know Him better [personally]. **Ephesians 1:17-18**

“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, ‘Lord, Lord, did we not prophesy in your name, and in your name drive out demons and perform many miracles?’ Then I will tell them plainly, ‘I never knew you.’” **Matthew 7:21-23**

2. FIND FREEDOM

“[I pray]...that the eyes of your heart be enlightened [focussed and clear].” **Ephesians 1:17-18**

“Therefore confess your sins to each other and pray for each other so that you may be healed.”

James 5:16

3. DISCOVER PURPOSE

"[I pray]...that you may know the hope to which he has called you." **Ephesians 1:17-18**

"We have different gifts, according to the grace given to each of us." **Romans 12:6**

"All of you together are Christ's body, and each of you is a part of it." **1 Corinthians 12:27 NLT**

4. MAKE A DIFFERENCE

"[I pray]...that you may grasp the immensity of this glorious way of life he has for his followers [in his holy people]." **Ephesians 1:17-18**

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." **John 15:8, 11**

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another." **1 Peter 4:10 NLT**

KNOW GOD

Sin breaks our close relationship with God. It causes us to fear God and try to live our lives outside of His will.

"The wages of sin is death, BUT the gift of God is eternal life through Jesus Christ our Lord."

Romans 6:23

"But God demonstrates his own love for us in this: while we were still sinners, Christ died for us."

Romans 5:8

"God is on one side and all people are on the other side, and Christ Jesus is between them to bring them together, by giving His life for all mankind." **1 Timothy 2:5-6 TLB**

God has already done his part to restore our relationship to him. He took the initiative. Now he waits for each of us to individually accept what he has done for us.

HOW TO BECOME A CHRISTIAN

1. **REALISE** that God has not been first place in your life, and ask him to forgive your sins.

“If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness.” 1 John 1:9

2. **BELIEVE** that Jesus died to pay for your sins and that he rose from the dead and is alive today.

“If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved.” Romans 10:9-10 NLT

“Salvation is found in no one else, for there is no other name [Jesus] under heaven given to mankind by which we must be saved.” Acts 4:12

“We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him.” 1 Thessalonians 4:14

3. **ACCEPT** God's free gift of salvation. Don't try to earn it.

“For it is by grace you are saved, through faith — and this not from yourselves, it is the gift of God — not by works, so that no one can boast.” Ephesians 2:8-9

Our relationship with God is not restored by anything we do, but on the basis of what Jesus already did for us!

4. **INVITE** Jesus Christ to come into your life and be the Lord of your life.

“To all who received him, he gave the right to become children of God. All they needed to do was to trust him to save them. All those who believe this are reborn!—not a physical rebirth resulting from human passion or plan—but from the will of God.” John 1:12-13 TLB

“Listen! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in...” Revelation 3:20 HCSB

You can take these steps by praying a simple prayer of commitment to God:

“Dear Jesus, thank you for creating me and for loving me even when I’ve ignored you and gone my own way. I realise I need you in my life, and I’m sorry for my sins. I ask you to forgive me. Thank you for dying on the cross for me. As much as I know how, I want to follow You from now on. Please come into my life and make me a new person inside. I accept your free gift of salvation. Please help me to grow now as a Christian.”

*“Everyone who calls on the name
of the Lord will be saved.”*

ROMANS 10:13

WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptised and the way the Bible describes.

“At that time Jesus came from Nazareth in Galilee and was baptised by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove.” **Mark 1:9-10**

“Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit.” **Matthew 28:19**

“Whoever acknowledges me before others, I will also acknowledge before my Father in heaven. But whoever disowns me before others, I will disown before my Father in heaven.”

Matthew 10:32-33

BY BEING WATER BAPTISED, YOU ARE:

1. Following the **EXAMPLE** set by Jesus.
2. Demonstrating your **CHANGED LIFE**.
3. Declaring your **COMMITMENT PUBLICLY**.

Water baptism declares **PUBLICLY**
what has happened **PRIVATELY**.

MY STORY / TESTIMONY TO SHARE:

Take some time to write your story/testimony describing how and when you became a Christian and what has changed in your life.

What was my life like before I accepted Jesus?

What made me realise that I needed God in my life?

Where did I accept Jesus in my life? And how did I actually do it?

What has changed in my life since making the decision to follow Jesus?

Why have I decided to get baptised? (If you are going to take the step of baptism)

A GENUINE RELATIONSHIP WITH GOD

From the very beginning of time, God gave us a choice of how we could be in relationship with him.

1. I can DO MORE or I can RECEIVE WHAT HAS ALREADY BEEN DONE.

“You study the Scriptures diligently because you think that in them you have eternal life. These are the very Scriptures that testify about me, yet you refuse to come to me to have life.” **John 5:39-40**

2. I can try to EARN GOD’S APPROVAL or I can RECEIVE GOD’S LOVE for me.

“But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.”
Romans 5:8

3. I can obey out of DUTY or I can obey out of DELIGHT.

“If you love me, you will obey my commands.” **John 14:15 NCV**

Real Christianity is about RELATIONSHIP
not RELIGION.

Follow

1. Give your heart to Jesus to be saved

You can use the salvation prayer on page 6 as a guide.

2. Declare your relationship with Jesus publicly

Water baptism is the example Jesus set, and we follow this example to publicly share our new life in him.

3. If you're a new believer or need a refresher,

Join a Foundations Group after completing Growth Track.

4. Complete each of the 3 weeks of Growth Track

Week 1 - Step One – Follow

Week 2 - Step Two – Connect

Week 3 - Step Three – Discover & Serve

stepTWO: Connect

OUR STORY

Edge Church is a multi-site church – one church meeting in several locations. This has allowed us to extend our impact – making advances in following the Great Commission:

“Therefore go and make disciples of all the nations, baptising them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.” **Matthew 28:19 – 20**

Edge Church’s Story is one of God’s faithfulness. Each chapter initiated by God’s promises, led by his purposes and written by his people.

A brief history

Edge Church started with a few families coming together in 1975, with a vision to influence their community. Eight years later, they gave sacrificially to the opening of their first building! Shortly after, the leadership took a bold step. They took up God’s call to reach beyond themselves by sending a young couple, Pedro and Barbie Erasmus, into the mission field in North-East Namibia. It was a great step of faith and sacrifice. In 1993, Pedro and Barbie, and their now 3 children, were called back to South Africa to serve as ministers at what was then, Edgemoor Assembly of God. The church saw growth and God continued to challenge the leadership about expanding. The motivation was wrapped up in Isaiah 54: Love for God, sacrifice for others to come to know Him and obedience to the steps of faith he called us at Edge Church to take.

“Enlarge your house; build an addition. Spread out your home, and spare no expense! For you will soon be bursting at the seams. Your descendants will occupy other nations and resettle the ruined cities.” **Isaiah 54:2-3**

Edge Church is a story of faithfulness. Right from the beginning, Edge Church existed for people to have a relationship with God and express his love to others and impact the next generation. As time went on, we became more intentional about growing in our love for God and others. In September 2021, we saw a transition of leadership, as Daniel Erasmus was inducted and ordained as the Lead Pastor for our Edgemoor Congregation.

Love God. Love People.

OUR VISION

We believe that God is working in our culture to be a people who reflect the heart of God for those far from him. This, together with an emphasis on discipleship & evangelism, and community care, we will see many more people loving God and loving those in their world.

This church story is a story of God's faithfulness and we are so excited about what God has in store for us.

OUR PURPOSE

Edge Church is organised around the four key principles that are made known throughout Scripture and summarised in our prayer for you from Ephesians.

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people." **Ephesians 1:17-18**

We want our church to Know God, to Find Freedom, Discover purpose and Make a Difference.

1. KNOW GOD - SUNDAY SERVICES

We consider reaching people who do not know God personally one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily geared toward those who do not have a genuine relationship with God.

Our Sunday services focus on:

1. CELEBRATION

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'" Psalm 122:1 NKJV

2. INSPIRATION

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"

1 Corinthians 14:24-25 GNT

3. APPLICATION

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up."

Ephesians 4:11-12

4. SALVATION

We believe church should be a place where people can accept Jesus as their Lord and Saviour.

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?" Romans 10:13-14 NLT

HOW WE SHARE CHRIST WITH OTHERS:

“Go out into the country... and urge anyone you find to come, so that the house will be full.”

Luke 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. Accept personal **RESPONSIBILITY**
2. Build a personal **RELATIONSHIP**
3. Share your personal **STORY**
4. Give a personal **INVITATION**

In our city, our nation, and our world

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” Acts 1:8

1. “In Jerusalem” = COMMUNITIES

“Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight.” James 1:27 Message

The primary ways we reach our communities are through our Sunday Services and our Love is Projects and missionary partners working locally through initiatives like homework classes, feeding schemes, children in safety homes and meeting people’s needs in practical ways.

2. “In Judea and Samaria” = OUR NATION

“Whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ and let Christ save him.” 1 Corinthians 9:22

The primary ways we reach our nation is through supporting the broader work of the Assemblies of God, church planting, and missionary partners like Christian Surfers SA, and the student’s ministry at University KZN.

3. “To the ends of the earth” = OUR WORLD

“Jesus said to his followers, ‘Go everywhere in the world, and tell the Good News to everyone.’”

Mark 16:15 NCV

The primary ways we reach our world is through strategic missions in Zambia, Lesotho, as well as through partnering with key people at Wycliffe Global Alliance (Bible Translation), Scripture Union International and Christian Surfers International.

How you can participate:

PRAY

Pray for each of these areas that we might reach people with the Good News of Jesus.

*“Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.’” **Matthew 9:37-38***

GO

Go to our cities, nation and world to serve others and show people the love of God.

*“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’” **Isaiah 6:8-9***

GIVE

Give your time and resources to reach people for Christ.

*“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” **Matthew 6:19-21***

2. FIND FREEDOM – GROUPS

We believe real life change happens in the context of relationships. Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life he intends for us. Making followers of Jesus happens best in a small group of people in a circle, learning from Jesus, as well as from the wisdom and experience of others.

Groups provide three things:

A place to **CONNECT** with God and others on a discipling journey. We were not made to do life alone. God created us for community, and groups provide a place for you to connect with others, share life and grow in faith together.

“Therefore encourage and build one another up, just as you are already doing.”

1 Thessalonians 5:11

A place to **CARE** for one another, in an atmosphere of vulnerability and accountability. When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

“We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters.” **1 John 3:16 NLT**

A place to **GROW** together, in learning from God's Word and encouraging one another in our daily devotional time with God. We believe every person is created with God-given potential to make a difference in the world. Groups are a place you can grow with others to become more like Jesus and reach the potential God has put in you.

“But grow in the grace and knowledge of our Lord and Saviour Jesus Christ” **2 Peter 3:18**

3. DISCOVER PURPOSE & MAKE A DIFFERENCE

At Edge Church, we want you to discover and develop your purpose and live the full life God created for you. And then to go and make a difference in the lives of others. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill that purpose. All of us were created by God to make a difference in the life of another person.

“I have come that they may have life and have it to the full.” **John 10:10**

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” **Ephesians 2:10**

“Now God gives us many kinds of special abilities...There are different kinds of service to God [ministry]...All of you together are the one body of Christ, and each one of you is a separate and necessary part of it.”

We believe that there is no great divide between the “ministers” and the “congregation”. Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every partner of Edge Church is a minister, every person is gifted in some area, and every task is important. Discover what you do well and take steps to use your gifts to make a difference.

OUR LEADERSHIP

Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that affect their lives. It is important to know how we operate and the accountability that is in place.

Headship of the Church: The Lord Jesus Christ Himself is the only Head of the church (Matthew 16:17-19; Ephesians 2:19-22). As his representative on earth, the Holy Spirit directs the church (John 14:16-18, 26). This places all human leadership of the church in perspective.

The Denomination:

Edge Church is part of the Assemblies of God Group. The oversight is accountable to the National Executive of the Assemblies of God Group.

The Leadership Team:

The Church is led by a plurality of Godly leaders forming a Leadership Team under the oversight, governance and pastoral care of Daniel Erasmus.

OUR FINANCES

God desires us to be good stewards of the material resources he has entrusted to us. At Edge Church, we recognise that giving 10% of our income is the practice of giving in Scripture. In response to Christ's abundant giving, we increasingly submit our resources to His Lordship and display a spirit of generosity and cheerfulness in supporting the work of the church with our giving.

We recognise the following:

- We give in appreciation for what the Lord has done for us.
- We are to be faithful and consistent in our giving.
- We give, in faith, believing God as our supplier. It declares our dependency on God as our source of supply for all our needs.
- Our tithe is brought to the local church.
- We are accountable for our giving.
- It is an aspect of worship, bringing a sweet-smelling sacrifice of praise to God.

BECOMING A PARTNER

Edge Church Partnering Commitment

Having received Jesus Christ as my Lord and Saviour and agreeing with the information presented in Step Two of Growth Track; I now feel led by the Holy Spirit to unite with the Edge Church family. In doing so, I make the following commitment to God and my church partners:

1. I will protect the unity of my church by:

Acting in love toward other partners.

Refusing to gossip.

Following the leaders.

“So let us concentrate on the things which make for harmony, and on the growth of one another’s character.” **Romans 14:19 PH**

“Live in complete harmony with each other—each with the attitude of Christ toward the other.”
Romans 15:5 TLB

“Have a sincere love for other believers, love one another earnestly with all your heart.”

1 Peter 1:22 GNT

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.” **Ephesians 4:29**

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

2. I will share the responsibility of my church by:

Praying for its growth and health.

Inviting the unchurched to attend.

Warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.”

1 Thessalonians 1:1-2

“Go out into the country...and urge anyone you find to come, so that the house will be full.”

Luke 14:23 TLB

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” **Romans 15:7 TLB**

3. I will serve the ministry of my church by:

Discovering my gifts and talents.

Using my God-given gifts to make a difference in the lives of others.

Developing a servant's heart.

“Serve one another with the particular gifts God has given each of you.” **1 Peter 4:10 PH**

“So Christ himself gave...pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up.” **Ephesians 4:11-12**

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus...taking the form of a bondservant.”

Philippians 2:4-5, 7 NKJV

4. I will support the testimony of my church by:

Attending church and group faithfully.

Living a godly life.

Giving regularly.

Affirming our beliefs, as described in our Statement of Faith.

“They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.” **Acts 2:42**

“Let us not neglect our meeting together...but encourage one another.” **Hebrews 10:25 NLT**

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”

Philippians 1:27 PH

To read through our full Statement of Faith, see pages 23 and 24.

OUR STATEMENT OF FAITH

We believe:

- that the **Bible** is the inspired and only infallible and authoritative Word of God. It is accurate, authoritative and applicable to our everyday lives.
- that there is **one God**, Creator of everything, eternally existent in three persons: Father, Son and Holy Spirit; each fully God yet each personally distinct from each other.
- in the **complete deity and humanity of our Lord Jesus Christ**: his virgin birth; his conception by the Holy Spirit; his sinless life; his miracles, his vicarious and atoning death; his bodily resurrection; his ascension to the right hand of the Father as our advocate and mediator; and his personal future return in power and glory.
- in the **sanctifying power of the Holy Spirit** by who's indwelling the Christian is enabled to live a holy life as they participate in an ongoing process of separating from sin and becoming fully devoted followers of Jesus.
- in the **baptism of the Holy Spirit**, by whom the believer is empowered for living the Christian life, for worship and for service.
- that **all people are created in God's image** and matter deeply to Him. God loves people and desires them to have a personal relationship with him and each other.
- that **everyone has sinned** and is born a sinner, and that our sin has separated us from God. We are all incapable of pleasing God or saving our souls through our own efforts.
- the only means of being cleansed from sin is through **repentance and faith** in the blood of Christ, who died in our place on the cross.
- in **believer's baptism** as a witness to salvation, by total immersion in water, in obedience to the command of Christ (Mark 16:16).
- in the regular observance of **Breaking of Bread**, as set out in Scripture.
- in the **resurrection** of both the saved and the unsaved, the one to everlasting life and the other to everlasting damnation.
- that there is **only one way to heaven**, through faith in Jesus Christ.
- in the **priesthood of all believers**, that everyone may have full and equal access to God.
- that **God continues to perform miracles**, including healing the sick.

- in the **local church** as an autonomous association of believers, focused on reaching unsaved people, and the discipleship of believers. It is the visible expression of the universal church, of which Christ is the head.
- that **missions** is close to the heart of God, as we reach out to unsaved people across different language groups and cultures beyond our local community, making disciples of all nations in obedience to the Great Commission (Matthew 28:20).
- in the power of **prayer** as a means of communication between us and God and to effect change in line with God's will, made possible through the work of Jesus on the cross.
- in the **family** as the most basic unit of Church community, and in heterosexual marriage.
- the church is a place where all can experience **grace and forgiveness**.
- that we have **liberty in non-essentials**. We accept those whose faith is weak, without passing judgement on disputable matters. Each of us will give a personal account to God. In all our beliefs, we show love.

Connect as a Partner

1. Commit to partnering at Edge Church

Partnering at Edge Church is not about coming to Step 2 of Growth Track or adding your name to a roster. It is about connecting with the people and the vision of Edge Church. We would love for you to partner with us.

2. Complete all three steps of Growth Track

Week 1 - Step One – Follow

Week 2 - Step Two – Connect

Week 3 - Step Three – Discover & Serve

step **THREE**: Discover & Serve

DISCOVER YOUR PURPOSE

“For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.” **Psalm 139:13-14**

God created you for a specific purpose. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you. Our hope is that you will discover your gifts, develop your gifts and use your gifts. Our purpose is truly to serve God by serving others.

1. My **PASSIONS**

“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others; let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”

Romans 12:6-8

2. My **LIFE EXPERIENCES**

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life – your sleeping, eating, going-to-work, and walking-around life – and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.” **Romans 12:1 MSG**

3. My **PAIN**

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.” **2 Corinthians 1:3-4**

YOUR PERSONALITY

How to take the Personality Assessment:

Step 1:

Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2:

Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3:

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality trait. This will be either a “D”, an “I”, an “S” or a “C” personality.

Write your dominant personality traits *sequence* in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4:

Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD. etc.)

DISC ASSESSMENT

D Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive	1	2	3	4	5
I enjoy doing multiple tasks at once	1	2	3	4	5
I thrive in a challenge-based environment	1	2	3	4	5
I think about tasks above others or myself	1	2	3	4	5
I am motivated by accomplishment and authority	1	2	3	4	5

I Total _____

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people	1	2	3	4	5
I am optimistic about others	1	2	3	4	5
I tend to be the life of the party	1	2	3	4	5
I think about motivating people	1	2	3	4	5
I am motivated by recognition and approval	1	2	3	4	5

S Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments	1	2	3	4	5
I prefer specifics over generalizations	1	2	3	4	5
I enjoy small groups of people	1	2	3	4	5
I prefer being a member of a team	1	2	3	4	5
I am motivated by stability and support	1	2	3	4	5

C Total _____

	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks	1	2	3	4	5
I love tasks, order and deadlines	1	2	3	4	5
I am right most of the time	1	2	3	4	5
I comply with clearly defined rules	1	2	3	4	5
I am motivated by quality and correctness	1	2	3	4	5

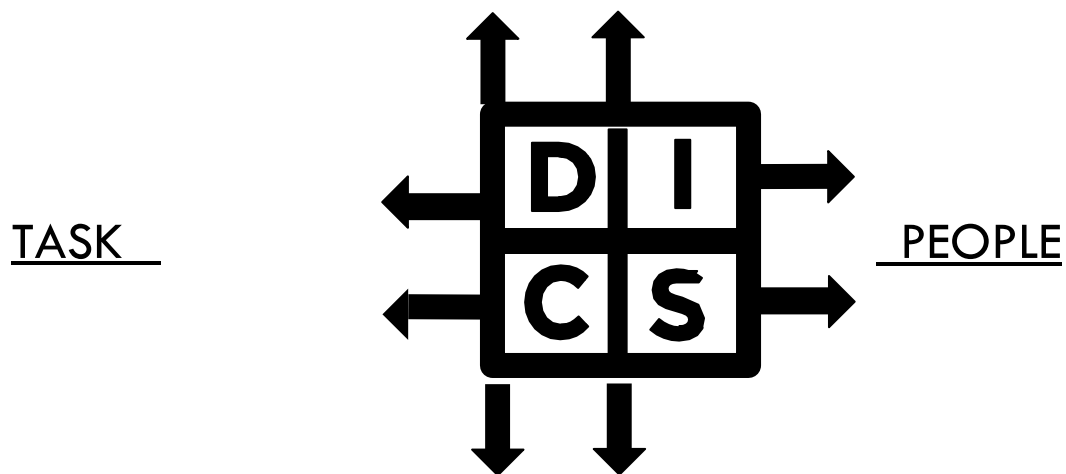
D: DOMINANCE

I: INFLUENTIAL

S: STEADINESS

C: CONSCIENTIOUSNESS

EXTROVERT



INTROVERT

"I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well." **Psalm 139:14**

- D** Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I** Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.
Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)
- D/S** Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.
Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)
- D/C** Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.
Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3).

I Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.
John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

I/S Influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.
Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.
Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

- S** Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.
- S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. “S/D”s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships.
Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I** Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)
- S/C** Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.
Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easy-going, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.

DEVELOPING YOUR PURPOSE

“For we are his workmanship, created in Christ Jesus for good works”

EPHESIANS 2:10 NASB

Your design helps reveal a path to fulfilling the purpose for which God created you. We believe God has a place for every person in ministry and there are teams that are a good fit for your spiritual gift.

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” 1 Peter 4:10 NLT

Serving is about influencing others in a worthwhile cause. It is not dependent on titles or positions or even on where you serve. It is dependent on people discovering their gifts and passions, developing them and using them to make a difference in the lives of others.

What stands in the way?

“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’”

Exodus 3:12

SERVING AT EDGE CHURCH

OUR CULTURE

- For us, it's always about others
- We are faith-filled, risk-taking & big thinking
- We love to laugh
- Extravagantly generous is how we like to live
- We are real around here
- We pray first
- We do life together
- We do the right thing even when no-one is watching
- We always bring our best
- We give up what we love for what we love more
- It doesn't stop with us

OUR VALUES

At the root of our culture are our values, and values define the way we work together and relate to one another.

Accountability

- We are transparent and vulnerable in our relationships, holding ourselves accountable for our attitudes and behaviours (Ephesians 5:21).
- We are approachable, humble and teachable, quick to repent and make right when challenged (James 5:16)

Integrity

- We live courageously, taking risks and not holding back for fear of change or resistance (James 4:17).
- We confront sin and breaches of these values honestly and in a way that upholds the values (Ephesians 4:25).
- We are dependable and committed (Romans 12:10). Our word is our commitment.

Respect

- We respect all people, regardless of gender, age, race and financial status, recognizing the dignity, diversity and potential in God of all (John 13:14-16).
- We empower others, recognizing that the role of leaders is to equip others to serve (Ephesians 4:11-13).
- Leaders are servant-leaders. We don't lord it over others (Matthew 20:25-28).
- Instead we consider others more highly than ourselves (Philippians 2:3).

Discover and Serve

1. Have a one on one with a facilitator

One of the Growth Track team will set up some time to chat about your next steps in getting connected at Edge Church.

2. Join a Group

Get connected and join a Life Group or Foundations Group.

3. Serve

Explore serving opportunities in this season, and look at how you can serve those around you.

4. Spiritual Gifts Assessment

If you feel ready, then spend time at home doing the Spiritual Gifts assessment and exploring and developing your Spiritual Gifts. Take time to chat with us about this.

5. If you haven't, complete each of the 3 weeks of Growth Track

Week 1 - Step One – Follow

Week 2 - Step Two – Connect

Week 3 - Step Three – Discover & Serve

YOUR SPIRITUAL GIFTS

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ." **Ephesians 4:11-12 NLT**

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father." **John 14:12**

1. The HOLY SPIRIT is God's primary gift

"I will ask the Father, and he will give you another Helper, that he may be with you...and will be in you." **John 14:16-17**

2. God's Spirit works in us to PRODUCE and STEWARD gifts

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control." **Galatians 5:22-23 NLT**

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." **1 Peter 4:10**

3. Displaying his fruit and using his gifts result in greater works through us to REACH OTHERS

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." **Acts 1:8**

ADDENDUM: SPIRITUAL GIFTS ASSESSMENT

How to take the Spiritual Gifts Assessment:

Step 1:

Respond to the spiritual gifts statements on pages 41-42 by writing the number that indicates how each statement describes you in the blanks on page 3:

- 1- Almost never
- 2- Sometimes
- 3- Almost always

Step 2:

Add each line on page 43 left to right and place the totaled number in the total column.

Step 3:

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

SPIRITUAL GIFTS STATEMENTS

If you're a new believer then maybe you won't understand what all of these statements mean. That's okay. Answer as you able; leaving the statement and moving onto the next one if you need to, and take the opportunity to chat to your facilitator afterwards.

1. I like organising services and events
2. I enjoy starting new churches (The idea of planting a church and helping to grow it from scratch excites me.)
3. Working with my hands is fun for me
4. I can tell when someone is insincere
5. I pray for the lost daily
6. Encouraging others is a high priority in my life
7. Believing God for my daily needs is important to me
8. Influencing others for the kingdom of God through finances is extremely important to me
9. I look for opportunities to pray for the sick
10. I enjoy doing the little things that others do not
11. Having people over to my house is something I do often
12. Spending hours in prayer for other people is very enjoyable to me
13. Education is very important to me
14. I tend to motivate others to get involved
15. My heart hurts when I see others hurting
16. I believe God will use me to enact his miracles
17. I enjoy sharing the gospel with other people-groups and nationalities
18. I've devoted considerable time to mastering my voice and/or instrument
19. Caring for the hurting is one of my highest priorities
20. The wilful sin of others really aggravates me (I struggle when people make intentional decisions to sin when they know it doesn't please God.)
21. I enjoy serving behind the scenes
22. I like creating outlines of the Bible
23. God has used me to interpret a heavenly language
24. I enjoy the book of Proverbs more than any other book in the Bible
25. I am passionate about managing details
26. I prefer to pioneer new ministry projects
27. I consider myself a craftsman or craftswoman
28. I sense when situations are spiritually unhealthy
29. I am greatly concerned about seeing the lost saved
30. I try to come across as loving and caring
31. Asking God for a list of big things is exciting to me
32. I find ways to give offerings above my tithe
33. I believe miraculous healing is for this day and age
34. Helping others is one of my highest achievements
35. Creating a warm and welcoming home is important to me
36. I am burdened to pray for situations around the world
37. People seek me out to learn more about the Kingdom of God

38. I prefer to lead the way whenever necessary
39. I am very sensitive to sad stories
40. Miracles often happen when I'm nearby
41. Living in another country to benefit the gospel is exciting to me
42. I desire to serve the church through worship
43. I enjoy connecting, caring for and coaching others
44. Confronting someone with sin in their life is not hard for me (I feel responsible to challenge people who continue to live in sin.)
45. It bothers me when people sit around and do nothing
46. I share Biblical truth with others in hopes of their personal growth
47. I pray in tongues daily (I enjoy praying to God in a language that I don't understand but know that the Holy Spirit is praying through me.)
48. When I study scripture, God gives me unique insights
49. Creating a task list is easy and enjoyable for me
50. I am attracted to ministries that start new churches
51. Building something with my hands is rewarding to me
52. I can pinpoint issues or problems before others
53. I enjoy sharing the gospel with a total stranger (I enjoy talking about God and how they can know Him, even with people I don't know well.)
54. I look for ways to be an encouragement to other people
55. I trust that God has my back in every situation
56. Making more money means that I can give more
57. God has used me to bring healing to those who are sick
58. Being part of the process is fulfilling to me
59. I tend to make total strangers feel at home
60. People often describe me as a prayer warrior
61. I enjoy knowing biblical details and helping others to understand
62. I delegate responsibilities and accomplish tasks
63. I am motivated to help those who are less fortunate
64. I have a constant hunger to see God's miraculous power
65. I focus a lot on reaching the world for Christ (It's very important to me to share the Good News about what God has done with everyone I meet.)
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship
67. I enjoy walking with someone in times of difficulty
68. I enjoy hearing passionate and clear preaching of the truth
69. I like to do small things that others pass over
70. I prefer to teach the Bible topically rather than verse by verse (Maybe you haven't had the opportunity to teach the Bible, but if you did, you think you would enjoy it.)
71. Praying in the Spirit is encouraging and important to me
72. When faced with difficulty I tend to make wise decisions and choices

1. Almost Never

2. Sometimes

3. Almost Always

TOTAL

GIFT

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

SPIRITUAL GIFTS

On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Administration, Breaking of Bread, Kids Registration/Check In, Counting)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Growth Track, Group Leadership, Compassion and Justice, Schools)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands or creativity in construction or media environments, to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, Décor, Edge Kids, Photography, Videography)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Growth Track, Prayer, Group Leadership, Ushers, Guests, Security, Operations Managers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Compassion and Justice, Prayer, Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Compassion and Justice, Guests, Growth Track, Edge Kids, Elevate, Refreshments/Hospitality, Information/Resources Team, Kids Registration/Check-in, Parking, Group Leadership, Ushers, Counselling, Worship, Schools)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(First Aid, Prayer, Counselling)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Administration, Breaking of Bread, Facilities, First Aid, Catering, Information/ Resources, Housekeeping, Parking, Refreshments/Hospitality, Seniors)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Guests, Growth Track, Refreshments/Hospitality, Information/Resources, Kids Registration/Check-in, Parking, Ushers, Housekeeping, Catering, Seniors)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Compassion and Justice, First Aid, Prayer, Group Leadership, Ushers, Security, Operations Managers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Compassion and Justice, First Aid, Counselling, Group Leadership, Seniors)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Compassion and Justice, First Aid, Prayer)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Compassion and Justice, Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Worship, Technical Arts, Edge Kids)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Growth Track, Ushers, Edge Kids, Elevate, Group Leadership, Counselling, Courses, Seniors)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Group Leadership)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Administration, Breaking of Bread, Facilities, Housekeeping, Catering, Hospitality, Photography, Videography)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Group Leadership, Courses, Edge Kids, Missions, Elevate)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Worship, Prayer, Group Leadership, Team leadership, Counselling, Courses)